



Geef de Kinderen van
Mpongwe een Toekomst

Jaarverslag 2025

GEEF DE KINDEREN VAN MPONGWE EEN TOEKOMST (GKMT)

Stichting GKMT

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Voorwoord

Met dit jaarverslag blikken we terug op 2025, een jaar waarin de stichting Geef de Kinderen van Mpongwe een Toekomst (GKMT) haar inzet voor onderwijs en ontwikkeling in Mpongwe met overtuiging heeft voortgezet.

Hoewel de dagelijkse verantwoordelijkheid voor het ZCA College bij het lokale management ligt, blijven wij de voortgang van de school en de projecten nauwgezet volgen. In 2025 lag de nadruk onder meer op de voorbereiding van het nieuwe OVC Youth Project, de samenwerking met Ibala Organic Farming en het ondersteunen van enkele gerichte projecten die bijdragen aan de verdere ontwikkeling van het college en de lokale gemeenschap. Een bezoek aan Mpongwe door de voorzitter bood daarbij de gelegenheid om de resultaten met eigen ogen te zien, nieuwe afspraken te maken en samen vooruit te kijken.

Ook dit jaar baseren wij ons op de rapportages van het management van het ZCA College. Deze zijn als bijlagen opgenomen en geven een helder beeld van de behaalde resultaten, de financiële situatie en de uitdagingen voor de komende jaren.

Met dit jaarverslag leggen wij ook verantwoording af over de besteding van de ontvangen middelen. Transparantie richting onze donateurs vinden wij vanzelfsprekend en wij zijn iedereen die onze stichting steunt zeer dankbaar. Dankzij hun betrokkenheid kunnen wij ook in de toekomst blijven bijdragen aan beter onderwijs en meer kansen voor kwetsbare jongeren in Mpongwe.

Namens het bestuur wensen wij u veel leesplezier.

Met warme groeten,

Het bestuur Stichting Geef de kinderen van Mpongwe een toekomst

Ton Korsten-Korenromp
Voorzitter

Michael van Zinnicq Bergmann
Secretaris

Marcel Didden
Penningmeester

Leon Weijs
Lid



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1. Het Zambia College of Agriculture Mpongwe (ZCA)

De school is inmiddels een volwaardig onderdeel van het Zambiaanse agrarisch opleidingsprogramma en één van de 7 Zambiaanse Colleges of Agriculture. De organisatie ontwikkelt zich op allerlei gebied steeds verder, zoals curriculum, organisatiestructuur, onderwijsfaciliteiten en positionering binnen de Copperbelt regio. In bijlage 1 vindt u het jaarverslag van ZCA Mpongwe met detailinformatie. In onderstaande paragrafen gaan we slechts kort in op enkele onderdelen.

1.1 Ontwikkeling studentenaantallen

In het kalenderjaar 2025 waren er 299 studenten ingeschreven voor de twee opleidingsniveaus die de school aanbood: Een drie-jarig 'Diploma in General Agriculture' (full-time and distance learning) en een 2-jarig 'Certificate in General Agriculture' (full-time and distance learning). Daarmee groeit de school gestaag door in aantallen wat ook wel voor uitdagingen zorgt op het gebied van onderwijsvoorzieningen en onderwijspersoneel.

Op 30 oktober 2025 organiseerde de school haar inmiddels 4^{de} 'graduation ceremony' waar 107 studenten een Certificate in General Agriculture in ontvangst nam: 63 jonge Zambiaanse mannen en 44 jonge Zambiaanse vrouwen.



Een feestelijke gebeurtenis waar lokale en regionale bestuurders bij aanwezig waren. Kortom, de studentenaantallen laten een groei zien de laatste jaren en ook het aantal afgestudeerden neemt daarmee toe. Toekomstperspectieven voor jonge Zambianen in de regio rond Mpongwe vanwege een goede ontwikkeling van hun competenties in de land- en tuinbouw en dierlijke productie.

1.2 Ontwikkeling infrastructuur van de school

Met de beperkte voorradige middelen die de school heeft, werd ook in het jaar 2025 verder gebouwd aan de infrastructuur van de school. Dit betekent investeringen in de onderkomens van de 248 studenten die op de campus verblijven, in de lokalen, laboratoria en andere onderwijsvoorzieningen. Met name het praktische gedeelte van het onderwijs heeft aandacht gekregen zodat de studenten de agrarische kennis en kunde in de praktijk verder kunnen ontwikkelen.

Naast de noodzakelijke beschikbaarheid van praktijkonderwijsvoorzieningen heeft de school ook behoefte aan inkomsten uit agrarische en andere activiteiten. Daarom wordt geïnvesteerd in akker- en tuinbouw en dierlijke productie. De opbrengsten worden zowel gebruikt voor de maaltijden van de studenten als voor het genereren van inkomsten voor de school.

Om de tuinbouwactiviteiten verder te versterken, heeft GKMT op verzoek van de school bijgedragen aan de aanschaf en installatie van een 'drip irrigation system' op de schoolboerderij. Dankzij deze investering zijn de opbrengsten van tuinbouwgewassen, zoals kool en tomaten, verbeterd. De extra productie draagt niet alleen bij aan de voedselvoorziening voor studenten, maar vormt tevens een belangrijke bron van inkomsten voor de school.



Met de aanschaf van drie Friese kalfjes heeft ZCA Mpongwe fase 2 van het door GKMT gefinancierde *Dairy Production Project – The Procurement of Three Dairy Animals* – succesvol afgerond. Deze uitbreiding van de melkveestapel heeft de productiecapaciteit van de school vergroot en draagt bij aan een duurzamere inkomstenstroom. Daarnaast biedt de melkveehouderij studenten en docenten betere mogelijkheden voor praktijkonderwijs binnen vakgebieden als rundvee- en melkveehouderij, herkauwerproductie, diervoeding en diergezondheid. De melkproductie voorziet niet alleen in

een waardevolle praktijkleeromgeving, maar genereert ook extra inkomsten door de verkoop van melk aan de lokale gemeenschap van Mpongwe (zie ook bijlage 2).

Het college heeft onlangs twee betrouwbare voertuigen van het ministerie van Landbouw ontvangen: een schoolbus en een tractor. Het tweede voertuig ondersteunt de soepele bedrijfsvoering van het college, terwijl de schoolbus wordt ingezet voor studie-excursies van studenten. Daarnaast faciliteert de bus het vervoer van studenten naar sportevenementen.



1.3 Ontwikkeling van het onderwijs

Naast regulier ‘Certificate-’ en ‘Diploma-onderwijs’, wordt ook cursorisch onderwijs verzorgd en wordt ZCA Mpongwe erkend als partner voor de uitvoering van landelijke projectmatige opleidingsprogramma’s. Omdat ZCA Mpongwe 100% onder de aansturing van het Zambiaanse Ministerie van Landbouw valt, is GKMT niet meer inhoudelijk betrokken bij de ontwikkeling van de curricula en de diversiteit in onderwijsaanbod. Gezien de ontwikkeling van het aantal studenten op de campus én het constante aanbod van cursorisch onderwijs, is er een groot vertrouwen in de gekozen koers van de school.

ZCA Mpongwe heeft de samenwerking met verschillende partners en belanghebbenden verder versterkt om zowel de (ontwikkeling van de) onderwijsprogramma’s als de bedrijfsvoering van de school te verbeteren.

Dankzij de ondersteuning van GCMF kon de school verder investeren in de ontwikkeling van de melkveehouderij, o.a. door 2 melkstallen te financieren en worden kwetsbare studenten financieel ondersteund bij het volgen van hun opleiding. Daarnaast werkte de school samen met de FAO binnen het SIFAZ-project, dat is gericht op het bevorderen van duurzame landbouw en het vergroten van de weerbaarheid van voedselsystemen tegen de gevolgen van klimaatverandering. In dit kader verzorgde ZCA Mpongwe trainingen voor landbouwcoöperaties op het gebied van coöperatief bestuur, agrarisch ondernemerschap en mechanisatie.

Alle geplande projectactiviteiten zijn succesvol uitgevoerd in nauwe samenwerking met het ministerie van Landbouw en andere betrokken partners. Ook bleef de school samenwerken met verschillende zaadbedrijven (*seed companies*), die een belangrijke bijdrage leverden aan praktijkonderwijs door demonstratievelden te ondersteunen en studenten te sponsoren tijdens de diploma-uitreiking. Deze samenwerkingen versterken de kwaliteit van het onderwijs en dragen bij aan een duurzame ontwikkeling van de school.

2. Stichting GKMT

2.1 Algemeen

Voor GKMT was 2025 wederom een rustig en stabiel jaar. Alle contacten met de school in Mpongwe verliepen via WhatsApp, telefonisch of via de mail. Interne bestuurlijke afstemming was dan ook enkel sporadisch nodig.

In juni 2025 brachten Ton en Jo een bezoek aan Mpongwe om de voortgang van de ondersteunde projecten te evalueren en nieuwe plannen te bespreken. Zij troffen een goed functionerend ZCA College aan, dat dankzij investeringen van het Ministerie van Landbouw beschikt over nieuwe voorzieningen zoals een schoolbus, tractor en motor. Er is afgesproken om vanaf september 2025

jaarlijks drie kwetsbare jongeren en vanaf september 2026, 6 kwetsbare jongeren te ondersteunen met een tweejarige opleiding, zolang de inkomsten via donoren voldoende zijn.

Daarnaast bezochten Ton en Jo de vrouwengroep in Switi Village, waar de defecte maismolen mogelijk met hulp van Belgische oud-vrijwilligers wordt gerepareerd. Ook zijn afspraken gemaakt over de samenwerking tussen Ibala Organic Farming en ZCA Mpongwe.

In 2024 heeft de Werkgroep “Vrienden van Mpongwe” uit Salland het project “Duurzaam boeren in Zambia: Eco-logisch” ingediend bij de Werkgroep Ontwikkelingssamenwerking Raalte (WOR). De werkgroep “Vrienden van Mpongwe” is eigenaar van dit project, maar werkt wel nauw samen met de stichting Geef de kinderen van Mpongwe een toekomst. Het project is in 2025 goedgekeurd en heeft na een succesvolle inzamelingsactie tijdens Stoppelhaene €29.500 opgebracht. De coöperatie Ibala Organic Farming in Mpongwe is de uitvoerder en gaat de komende 5 jaar 500 boeren en boerinnen trainen in Biologische landbouw.

Verder werd met de District Commissioner gesproken over de toekomst van de Community hall van Nchembwe Tweshoko dat met gelden van GKMT gebouwd is in 2008 om kwetsbare vrouwen te trainen in allerlei vaardigheden en als ‘income generating’ project. Dit gebouw is nu onderwerp van een lokaal conflict. Tot slot werd een bezoek gebracht aan WeForest om de mogelijkheden voor een boomkwekerij bij het ZCA College te bespreken. De boomkwekerij is een project van oud-vrijwilligers uit België.

Ontwikkelingen Guesthouse

In bijlage 3 is het volledige rapport over de ontwikkelingen van het Guesthouse in 2025 opgenomen.

Dit rapport geeft een overzicht van de projecten die in de periode van januari tot en met december 2025 zijn afgerond, de geplande activiteiten voor de komende periode en de inkomsten van het GCMF Guest House. De uitgevoerde projecten hebben bijgedragen aan een goed functioneren van het Guesthouse en hebben ook een positieve invloed gehad op de opbrengsten. Belangrijke gerealiseerde werkzaamheden waren onder meer de bouw van een wachthuisje, de vervanging van voorzieningen in de gastenkamers en sanitaire ruimtes, de renovatie van het dak van de Insaka in de tuin en het restaurant, evenals het volledig herinrichten en operationeel maken van de keuken voor de bereiding van maaltijden.

Wel kampt het GCMF Guesthouse met teruglopende resultaten door moeilijke omstandigheden en toenemende concurrentie. In het jaar 2025 was er continue elektriciteitsuitval gedurende meer dan 12 uur overdag. Dit was een overheidsmaatregel. Daarom wordt onderzocht of een investering in zonne-energie wenselijk is.

2.2 Financiën

De jaarrekening is opgesteld in overeenstemming met de richtlijn voor fondsenwervende instellingen zoals die door de Raad voor de Jaarverslaggeving is gepubliceerd (richtlijn 650). In dit boekjaar hebben geen aanpassingen plaatsgevonden.

Balans per 31 december 2025

			Ref.	31/12/2025	30/12/2024
ACTIVA				€	€
Banksaldo				4.194	11.001
Saldo spaarrekeningen				8.853	8.722
Effecten (aandelen, obligaties)				0	0
Kassaldo				0	0
Totaal liquide middelen				13.047	19.723
Totaal Activa				13.047	19.723
PASSIVA					
Reserves en Fondsen					
Bestemmingsfonds project:	OVC-programma		1	75	75
	ZCA Mpongwe Education		1	0	0
	ZCA Mpongwe Construction		1	0	0
	YPO		1	0	0
	Guest House		1	0	0
Overige reserves				12.972	19.648
Totaal reserves en fondsen				13.047	19.723
Totaal Passiva				13.047	19.723

Staat van baten en lasten over 2025

				Werkelijk 2025	Werkelijk 2024
BATEN				€	€
collecten		1		0	0
nalatenschappen		1		0	0
contributies		1		2.123	2.010
donaties en giften		1		3.400	5.244
eigen loterijen en prijsvragen		1		0	0
overige baten van particulieren		1		0	0
<i>totaal baten van particulieren</i>				5.523	7.254
baten van bedrijven		1		0	0
baten van loterijorganisaties		1		0	0
subsidies van overheden		1		0	0
ontvangen van andere organisaties zonder winststreven		1		0	2.000
<i>Som van de baten</i>				5.523	9.254
baten als tegenprestatie voor de levering van producten (gerealiseerde brutowinst op handelswaar)				0	0
Overige baten				0	0
Totaal baten beschikbaar voor doelstelling				5.523	9.254
LASTEN					
Besteed aan doelstellingen:					
OVC-programma		1		1.418	0
ZCA Mpongwe Facilitate Education		1		10.000	0
ZCA Mpongwe Construction		1		0	5.000
		1		0	0
Guest House		1		0	0
- overige bestedingen aan doelstellingen		1		0	0
Besteed aan doelstellingen				11.418	5.000
Wervingskosten		2		0	0
Kosten beheer en administratie		3		912	545
Som van de lasten				12.330	5.545
Saldo voor financiële baten en lasten				-6.807	3.709
Saldo financiële baten en lasten		4		131	11
Saldo van baten en lasten				-6.676	3.720
Bestemming saldo van baten en lasten					
toename bestemmingsfondsen (specifieke donaties) project:	OVC-programma			0	0
afname bestemmingsfondsen (betaald aan project dit jr) project:	OVC-programma			0	0
toename bestemmingsfondsen (specifieke donaties) project:	ZCA Mpongwe Facilitate Education			0	0
afname bestemmingsfondsen (betaald aan project dit jr) project:	ZCA Mpongwe Facilitate Education			0	0
toename bestemmingsfondsen (specifieke donaties) project:	ZCA Mpongwe Construction			0	0
afname bestemmingsfondsen (betaald aan project dit jr) project:	ZCA Mpongwe Construction			0	0
toename bestemmingsfondsen (specifieke donaties) project:	-			0	0
afname bestemmingsfondsen (betaald aan project dit jr) project:	-			0	0
toename bestemmingsfondsen (specifieke donaties) project:	Guest House			0	0
afname bestemmingsfondsen (betaald aan project dit jr) project:	Guest House			0	0
toe-/afname algemene reserves				-6.676	3.720
Saldo van baten en lasten/resultaat				-6.676	3.720
				-	
Ratio's					
- doelbestedingsratio (totaal doelbesteding / totaal baten)				206,8%	54,0%
- doelbestedingsratio (totaal doelbesteding / totaal lasten)				92,6%	90,2%
- kosten eigen fondsenwerving / baten eigen fondsenwerving				0,0%	0,0%
- kosten beheer & administratie/totaal lasten				7,4%	9,8%

Toelichting op de staat van baten en lasten

Baten

In 2025 is € 10.000 naar Mpongwe overgemaakt voor ZCA Mpongwe facilitering onderwijs en € 1.418 voor OVC.

Lasten

De overheadkosten bestaan hoofdzakelijk uit administratiekosten. De kosten van vliegtickets en andere onkosten voor de voorzitter worden door haar direct als gift naar de bankrekening van de stichting teruggestort en zijn niet in de administratie opgenomen. In 2025 was er tweemaal een verwarring over rekeningnummers in Zambia, zodat het geld werd teruggestort. De bank heeft hiervoor €377 in rekening gebracht hetgeen niet recupereerbaar bleek te zijn. De bedragen die naar Mpongwe (ZCA Mpongwe) worden overgemaakt zijn inclusief 12% overhead boven op de directe projectkosten.

				Werkelijk 2025	Werkelijk 2024
(1) Besteed aan doelstellingen				€	€
OVC-programma					
besteding vanuit baten boekjaar en algemene reserve				1.418	0
besteding vanuit bestemmingsfonds inclusief specifieke giften dit jaar				0	0
				1.418	0
ZCA Mpongwe Facilitate Education					
besteding vanuit baten boekjaar en algemene reserve				10.000	0
besteding vanuit bestemmingsfonds inclusief specifieke giften dit jaar				0	0
				10.000	0
ZCA Mpongwe Construction					
besteding vanuit baten boekjaar en algemene reserve				0	5.000
besteding vanuit bestemmingsfonds inclusief specifieke giften dit jaar				0	0
				0	5.000
-					
besteding vanuit baten boekjaar en algemene reserve				0	0
besteding vanuit bestemmingsfonds inclusief specifieke giften dit jaar				0	0
				0	0
Guest House					
besteding vanuit baten boekjaar en algemene reserve				0	0
besteding vanuit bestemmingsfonds inclusief specifieke giften dit jaar				0	0
				0	0
(2) Kosten werving					
Folders en banieren				0	0
Website en hostingkosten				0	0
Kosten mailing akties				0	0
Overige kosten eigen fondswerving				0	0
				0	0
(3) Kosten beheer en administratie					
Kosten administratie				808	270
Reiskosten bestuur				0	0
Contributies, o.a. Partin				104	114
Overige kosten beheer en administratie				0	161
				912	545
(4) Financiële baten en lasten					
Rentebaten				131	0
Rentelasten (negatief bedrag invullen)				0	0
dividend				0	0
koerswinsten				0	0
kosten beleggingen (negatief bedrag invullen)				0	0
				131	0

Bijlage 1



MINISTRY OF AGRICULTURE ZAMBIA COLLEGE OF AGRICULTURE –MPONGWE

PERFORMANCE REPORT FOR THE YEAR ENDING DECEMBER 2025

Introduction

Zambia College of Agriculture in Mpongwe is one of the seven Agricultural Training Institutions (ATIs) under the Ministry of Agriculture. The college is currently running two programmes namely a 3 year diploma in General Agriculture and a 2 year Certificate in General Agriculture. The college also offers short courses in various agricultural production courses such as poultry production, horticultural production, fish farming and carpentry as the college is fully accredited to TEVETA.

The college is divided into three units, namely Training, Administration and Farm. The Training unit is responsible for all the academic activities for the college and is headed by the Vice Principal. The Administration is headed by the Registrar and is responsible for student welfare, human resources and general maintenance of the college facilities. The Farm is responsible for all production activities for the college which includes crop and animal production. The farm is also used for student practical training, which is essential to ensure that the students have hands on practical training.

This report will therefore outline activities that took place from January to December 2024. The report will include financial income and expenditure report covering all the units at the college.

TRAINING

Students started their industrial attachment on 13th January 2025. The students were attached to various farms and institutions in order for them to have hands-on field experience in agricultural activities. They concluded their field attachment on 7th March 2025.

Students under distance learning programme commenced their residential school on 20th January and closed on 14th February 2025.

The Academic Board meeting was held on 20th February 2025 to look at the end of the first semester final examination results. The examination results for both full time and distance students were published on the 21st of February 2025.

The fulltime students reported for the second semester on 16th March and classes commenced on 17th March 2025. Classes ended on 13th June 2025, and the final examinations were conducted from 23rd June to 14th July 2025.

During the period under review the college had the following number of students as indicated in the table below:

2.1 Student Statistics

S/N		Male	Female	Total
	CERTIFICATE			
1	First years(Regular)	47	55	102
2	Second years(Regular)	63	44	107
	DIPLOMA			
3	First Year(Regular)	26	13	39
4	First Year(Distance)	8	7	15
5	Second Year(Distance)	9	14	23
	Third Year (Distance)	11	2	13
6	TOTAL	164	135	299

The college had a total number of 299 students categorized as follows; Full-time students under a Certificate in General Agriculture programme 209, Diploma in General Agriculture

fulltime students 39 and 51 students doing a diploma in General Agriculture under distance learning.

2.2 Graduation Ceremony

During the period under review the college successfully held its 4th graduation ceremony on 30th October 2025. A total of 107 students graduated with a Certificate in General Agriculture broken down into 63 males and 44 females. The graduation ceremony was officiated by the Acting Permanent Secretary from Ministry of Agriculture.

2.3 Training Staff

The college has a total of 14 training staff, which is broken down as follows;

S.N	POSITION	NUMBER
1	Vice Principal	1
2	Heads of Department	1
3	Senior Training Officers	2
4	Training Officers	3
5	Farm Manager	1
6	Senior Practical Instructors	2
7	Practical Instructors	4

The college requires more training staff in order to be able to adequately deliver quality training to our students. The college has therefore continued to rely on part time staff in order to beef up on the number of training staff.

2.4 Training Facilities

The college currently has the following training facilities;

S/N	TYPE	QTY	CAPACITY	REMARKS
1	Classrooms	2	130	Adequate
		1	60	Improvised but adequate for now
2	Computer laboratory	1	14 Computers	Not adequate and Old computers
3	Food Science laboratory	1	20 Students	Improvised and there's need for construction of new structure
4	Science laboratory	1	20 Students	Improvised, - All materials procured to complete the new lab

5	Library	1	20 Students	Inadequate books and space – e-library is being introduced
6	Carpentry Workshop	1	-	Fully Operational There is need for staff
7	Office Space	5		Not Adequate.
8	Students' hostels (male)	5	-	Not adequate
9	Students' hostels(female)	3	-	Not adequate

3.0 COLLABORATIONS

The college has continued to engage and collaborate with other partners and stakeholders in order to promote the college programmes as well as to improve its operations.

3.1 GCMF

The college has continued to get support from the board of GCMF who have funded the college production units. During the period under review the college received funding for the dairy project with the total amount of 10,000 euro. The college managed to procure five dairy animals and constructed a milking parlour. The GCMF board is also sponsoring OVC students based in Mpongwe and is paying college tuition fees for three vulnerable students. The college is grateful for the continued support from the GCMF board.

3.2 SIFAZ Project

The college has collaborated with FAO under the SIFAZ project to train cooperatives in agribusiness and sustainable agricultural systems.

The Sustainable Intensification of Smallholder Farming Systems in Zambia (SIFAZ) is a seven and half year project being implemented under the 11th European Development Fund National Indicative Programme (NIP). The project is being implemented by the United Nations Food and Agriculture Organization (FAO) in partnership with the International Maize and Wheat Improvement Centre (CIMMYT) and the Ministry of Agriculture in Zambia. The SIFAZ project aims at scaling up sustainable production and resilience of food systems to climate change induced shocks.

Zambia College of Agriculture Mpongwe was identified to be one of the service providers for the provision of training to the selected registered Cooperatives on the Copperbelt Province. As one of the Enterprise Development Service Providers (EDSPs), the college has been involved in training Cooperative members from Five Cooperatives. The training has been done in Cooperative Governance, Development of Business Proposals and Mechanisation.

The approved project budget was K281, 430. The college received an initial first installment payment of K84, 429 which was fully utilized during this reporting period.

The project successfully implemented all planned activities, including the development of an inception report, cooperative orientation, and training of five cooperatives with over 300 members. Key outputs included the development of business proposals, action plans, and the assessment of cooperative performance. Coordination with the Ministry of Agriculture and other stakeholders ensured smooth facilitation and technical backstopping.

3.3 Seed Companies

The college has continued to partner with various seed companies especially in the establishment of student demonstration plots. The seed companies have provided inputs for the establishment of demonstration plots. The seed companies have also been active in providing sponsorship to deserving students during the graduation ceremonies. Among the key seed companies the college is currently working with include Synergy, Bayer, Seedco and Pannar.

4.0 FARM

The college farm is an important section of the college as it is used for income generation as well as being a training facility for our students. The college is sitting on 14 hectors of land of which only 6.3 ha is used for farming activities, which is inadequate as the colleges are encouraged to go into commercial production.

The college desperately requires more land so that it can expand its farming activities both for training purposes and commercial production. During the period under review the college farm stocking was as follows;

4.1 Livestock

S/N	Livestock	Total Number
1	Pigs	70
2	Chicken Layers	407
3	Chicken Broilers	250
4	Rabbits	25
5	Goats	42
6	Sheep	3

4.2 Student Projects

S/N	Project	Production
1	Fish pond	10,000 fingerlings
2	Orchard	Half lima
3	Maize Production	3 Ha
4	Tomatoes	1 Lima
4	Cabbages	1 Lima

4.3 Drip Irrigation Project

In order to enhance horticultural production at the institution, during the period under review we were able to buy and install drip irrigation equipment at the college farm. This project will result in the production of horticultural crops such as cabbages and tomatoes to supplement student feeding and for income generation for the college. Funding for this project was received from the Dutch Foundation Give the children of Mpongwe a Future (GKMF) through the Chairperson and founder Mrs Ton Korstein. The total cost of the project was K125, 219.25.

5.0 ADMINISTRATION

The college has a total of 37 members of staff

5.1 Non-teaching staff

The college has 20 non-teaching staff;

Support staff on pay roll – 9

- Executive officer - 1
- Stores/procurement officer – 1
- Maintenance officer - 1
- Electricians – 2
- Cook - 1
- General workers - 5

Casual workers (on college wage bill) - 10

5.2 Training Staff

The college currently has 14 teaching staff

- Head of department – 1
- Senior training officers – 3
- Training officers - 3
- Farm manager - 1
- Senior Practical instructors – 2
- Practical instructors - 3

5.3 Staff Appointments

The college received one member of staff the Farm Manager Mr Gershom Macwani who has replaced Mr Obrian Makondo. Mr Makondo was promoted from Farm Manager to Senior Training Officer. More members of staff are expected to join the college after treasury authority was given to fill up seven positions at the college.

5.4 Staff housing

The institution currently has only one house, which is being occupied by the Acting Registrar. There is need for the college to acquire land for the construction of more houses to accommodate the college staff.

5.5 Agricultural Shows

The college was able to participate in all the agricultural shows during the period under review. The college participated in the District show, Provincial show, National show and the International Trade Fair.

6.0 SUMMARY OF FINANCIAL REPORT

Total Revenues	K2,056,000
Total Expenses	K1,916,721.00

EXPENSES FOR THE YEAR ENDING 2025

S/NO	DESCRIPTION	AMOUNT
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1	Student Provision	560,660.00
2	Training Materials	350,000
3	Internet Bill	45,000
4	Student Study Tours	55,000
6	Students Projects/Back Stopping/Teaching Practice	15,0000
9	Examinations	80,000
13	Academic Board and Other Training Meetings	40,000
14	Stationery	38,861.00
15	Zesco Bills	120,000
17	Graduation Ceremonies	96,000
20	Students sports	45,000
21	Training projector	12,000
22	Vehicle/ Tractor Spares and Servicing	150,000
23	Vehicle Insurance	35,000
24	Fuels, Oils And Lubricants	75,000
25	Public Functions and Ceremonies	60,000
26	Statutory Contributions/Taxes	15,000
27	Buildings, Surroundings Maintenance Materials & Licenses	55,000
28	District/Provincial /National Agricultural Shows	75,200.00
29	Cleaning materials	45,000
30	Casual Workers	204,000

34	Loading /Offloading and General Allowances	66,000
37	Domestic Water Repairs	58,000
38	Computer Peripherals/Ink & Cartridges	48,000
39	Office Furniture and Equipment	25,000
40	Advertisements	15,000
42	Bank Charges	6,500
TOTAL EXPENDITURE		1,916,721.00

7.0 CHALLENGES

The college has challenges which require attention as they may affect the morale of staff if they persist. The current challenges for the colleges include, low staffing levels, inadequate transport, lack of laboratory facilities, inadequate office space and inadequate classrooms.

7.1 Low staffing levels

The college lacks adequate staff at all levels for both training and administration units. This has resulted in the dependence on casual workers for administration section and hiring of part time lecturers for the training section. It is very important that this issue is addressed as it has affected efficiency and performance at the institution.

7.2 Inadequate Transport

Currently the college only has one reliable vehicle, a Ford Ranger and this has hampered and disturbed a lot of activities that require transport. There is need for another utility vehicle for the smooth operations of the college.

In 2025 the college received a school bus and a tractor from the Ministry of Agriculture. The second vehicle supports the smooth operations of the college and the school bus

conducts student study tours. The bus also helps in facilitating movements for the participation of our students in sporting events.

7.3 Lack of laboratory facilities

The college currently has no single laboratory for science courses such as chemistry, physics, botany and zoology. This has affected the delivery of training as most practicals require laboratory facilities. The college has constructed one lab which is still incomplete and requires equipment and other laboratory requisites.

7.4 Inadequate classrooms

The college also does not have adequate classrooms. There are only two classrooms which is way below the required number of five classrooms to cater for both the certificate and diploma programmes.

7.5 Office space

The college also lacks enough office space for both training and administrative staff. There is need therefore to build more offices for staff in order to improve on the college operations and boost staff morale.

7.6 College Library

The library is an important facility to enhance student learning and conduct research in order to do assignments. Currently the college lacks a functional library for the students. This has affected the academic performance of our students as they cannot access learning materials to enable them to study and do their assignments. There is need therefore to construct a library and equip it with modern books and literature to enhance learning.

8.0 STAFF RETURNS

S/ N	EMPL OYEE NO	FIRST NAME	LAST NAME	NRC	POSITION	GEN DER	DOB	DOF A	DOP A	SC ALE	CURR ENT STATI ON	Provi nce
1	OO152 182	RANTON	MALAKA	726040 /11/1	PRINCIPAL	M	19.1 1.79	06.1 0.06	22.1 0.24	K	ZCA- MPON GWE	Coppe rbelt
2	OO150 115	MUNDIA	SILUMESII	462352 /11/1	HEAD OF DEPARTMENT (CROPS)	F	04.0 7.70	02.1 0.06	06.0 9.23	K	ZCA- MPON GWE	Copperb elt
3	OOO8 8922	JOHN	SAKALA	250954 /53/1	SENIOR TRAINING OFFICER	M	01.0 1.69	23.0 9.93	27.0 7.23	J	ZCA- MPON GWE	Copperb elt
4	OO104 657	HASTING S	MUNYEN YEMBE	257492 /66/1	SENIOR TRAINING OFFICER	M	01.0 1.75	16.0 3.05	27.0 7.23	J	ZCA- MPON GWE	Copperb elt
5	OO412 257	PATRICK	CHINYAN TA	156260 /34/1	TRAINING OFFICER	M	02.1 1.92	23.0 2.23	23.0 2.23	I	ZCA- MPON GWE	Copperb elt
6	OO415 606	KALINDA .M	MUCHIN DU	345759 /73/1	TRAINING OFICER	M	07.0 9.97	21.0 7.23	21.0 7.23	I	ZCA- MPON GWE	Copperb elt
7	OO412 263	TIFFANY	TEMBO	195939 /18/1	TRAINING OFFICER	F	19.0 3.92	23.0 2.23	23.0 2.23	I	ZCA- MPON GWE	Copperb elt
8	OO238 545	OBRIAN	MAKOND O	263706 /73/1	FARM MANAGER	M	28.1 1.80	26.0 2.13	27.0 7.23	I	ZCA- MPON GWE	Copperb elt
9	OO240 232	ZACHARI A	TEMBO	152906 /10/1	SENIOR PRACTICAL INSTRUCTOR	M	02.0 8.91	30.0 1.13	27.0 7.23	H	ZCA- MPON GWE	Copperb elt
10	OO433 670	MEBBY	MUMBA	107612 /26/1	EXECUTIVE OFFICER	F	03.0 2.85	23.0 4.24	23.0 4.24	G	ZCA- MPON GWE	Copperb elt
11	OO179 523	DAPHINE	SIMUUMB A	803563 /11/1	PRACTICAL INSTRUCTOR	F	22.1 1.82	21.0 7.23	21.0 7.23	G	ZCA- MPON GWE	Copperb elt
12	OO415 628	CLARA	MASIYE	127351 /78/1	PRACTICAL INSTRUCTOR	F	02.0 7.88	21.0 7.23	21.0 7.23	G	ZCA- MPON GWE	Copperb elt
13	OO405 374	MUTINTA	BEYANI	294046 /73/1	PRACTICAL INSTRUCTOR	M	16.1 1.89	23.0 9.22	23.0 9.23	G	ZCA- MPON GWE	Copperb elt
14	OO437 398	GOLDEN	MWAMBA ZI	889607 /11/1	PRACTICAL INSTRUCTOR	M	07.0 2.90	18.0 7.24	18.0 7.24	G	ZCA- MPON GWE	Copperb elt
15	OO435 366	RICHARD	MWIYA	343589 /10/1	MAITENANCE OFFICER	M	03.0 6.95	20.0 5.24	20.0 5.24	F	ZCA- MPON GWE	Copperb elt
16	OO414 584	CHRISTI OPHER	ZULU	118481 /58/1	PRACTICAL INSTRUCTOR	M	13.0 8.93	21.0 7.23	21.0 7.23	G	ZCA- MPON GWE	Copperb elt

17	OO435 164	CHULON GO	CHANGA LA	954797 /11/1	ELECTRICIAN	F	09.0 3.87	02.0 5.24	02.0 5.24	F	ZCA- MPON GWE	Copperb elt
18	OO415 221	MASUSO	NGWIRA	331794 /51/1	ELECTRICIAN	M	09.0 9.86	21.0 7.23	21.0 7.23	F	ZCA- MPON GWE	Copperb elt
19	OO195 369	LAZARO US	CHILAND O	275663 /67/1	COOK	M	 66	01.0 7.94	24.0 6.24	C	ZCA- MPON GWE	Copperb elt
20	OO423 128	PAPHILD	MUNACH ONGA	318530 /73/1	STORES OFFICER	F	21.0 1.92	18.1 2.23	18.1 2.23	H	ZCA- MPON GWE	Copperb elt
21	OO412 197	CHRISTI OPHER	NYAMASA MBO	259817 /24/1	FARM WORKER	M	25.1 0.88	03.0 2.23	03.0 2.23	A	ZCA- MPON GWE	Copperb elt
22	OO412 204	ESTHER	KAPASO	108609 /26/1	FARM WORKER	F	21.0 1.89	03.0 2.23	03.0 2.23	A	ZCA- MPON GWE	Copperb elt
23	OO412 207	GREGOR Y	MUNKOM BWE	119037 /77/1	FARM WORKER	M	15.0 1.79	03.0 2.23	03.0 2.23	A	ZCA- MPON GWE	Copperb elt
24	OO412 225	PAUL	MUSHIMA	108228 /69/1	FARM WORKER	M	31.1 2.84	03.0 2.23	03.0 2.23	A	ZCA- MPON GWE	Copperb elt
25	OO277 964	PHILIP	KASAMBA LA	106035 /48/1	OFFICE ORDERLY	M	17.0 1.76	31.0 5.16	31.0 5.16	A	ZCA- MPON GWE	Copperb elt
26	OO412 617	ENOS	KAFUWA	218194 /17/1	FARM WORKER	M	28.0 9.76	03.0 2.23	03.0 2.23	A	ZCA- MPON GWE	Copperb elt

Bijlage 2



REPUBLIC OF ZAMBIA

MINISTRY OF AGRICULTURE

ZAMBIA COLLEGE OF AGRICULTURE

MPONGWE

REPORT ON THE PROCUREMENT OF THREE DAIRY ANIMALS

DATE: 08 JANUARY 2026

5000 EUROS (K131,235)

REPORT PRESENTED BY:

MR. MALAKA RANTON-

PRINCIPAL ZAMBIA COLLEGE OF AGRICULTURE MPONGWE



BACKGROUND

The Give the children of Mpongwe a future supports the Zambia College of Agriculture-Mpongwe by funding income generating activities.

During a planning and review meeting held on the 23rd of December 2024, the Farm committee proposed to venture into Dairy production as it was seen as an opportunity within Mpongwe district where dairy production has not been fully undertaken by local farmers. The Project was proposed to be in Phases, Phase 1 for the establishment of the Dairy Unit and Phase 2 for the Procurement of Dairy Animals.

The proposal was presented and approved by the Senior Management. The Zambia College of Agriculture procured two dairy animals and constructed a milking parlour in the first phase after getting funded by GKMT Netherlands.

The second phase of the project consisted of the procurement of three dairy animals and milking equipment.

This report is based on the second phase funding that was received on 17th November 2025 for the dairy production project.

Activities covered in the second phase of the dairy project funded by GKMT are:

1. Procurement of Milking equipment (Bucket and Milking cane).
2. Procurement of 3NOs Friesian breed dairy animals.
3. Transportation of Animals to the college farm.

Sourcing of Dairy Animals

The supplier survey for Dairy animals (Friesian) was undertaken by the Farm manager and the Assistant farm Manager. Target suppliers of Friesian dairy animals were;

- i. Kitwe
- ii. Luanshya

The survey was undertaken to enable the Farm Manager and the Assistant Farm manager conduct a preliminary survey of the quality, breed and health of the dairy animals to be sourced.

Three (3) in calf Friesian animals were sourced from Hamatuli Farms LTD Farm in Luanshya, and were subjected to tests for diseases using BAMORA laboratory from Lusaka.

CONCLUSION

Zambia College of Agriculture Mpongwe is grateful for the continued support from the Give the children of Mpongwe foundation which has enabled the college to expand its production unit and enhance income generation. The procurement of dairy animals has also made it easy for training staff to conduct practicals in animal science courses such as Beef and Dairy, Ruminant production, Animal Nutrition and animal Health. The Dairy Unit has also assisted the college to expand its income generation through the selling of milk to the community of Mpongwe.

Bijlage 3

GCMF GUEST HOUSE

GUEST HOUSE REPORT (1 DEC, 2024 – 19 FEB, 2025)

GIVE THE CHILDREN OF MPONGWE A FUTURE GUEST HOUSE
P.O. BOX 123, MACHIYA ROAD

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1.1. INTRODUCTION

Over the past three months, certain areas to be improved have been identified, as well as projects whose aim will be to increase the guest house revenue and experience of customers. The room occupancy trends observed during this period are typically on a daily basis between 3 to 6 rooms occupied by guests, which is likely to improve with time. According to the capacity of the guest house, it has taken measures to ensure that the kitchen and the bar are well stocked with a variety of meals and beverages for the customers.

1.2. COMPLETED PROJECTS

1.2.1. Finishing the Guard House – as one of the pending projects, the guard house was plastered, painted, and floored. All the finishes for the Guard house were purchased and it is almost completed.

Outcome: improved security and having the Guard stationed at the gate at all times even with the bad weather.

1.2.2. Maintenance and Improvements – with the donations received, maintenance was done on the guest rooms which included replacement of:

- Shower mixers, of which in total 4 were installed in guest rooms and a public shower.
- 1 sink mixer was replaced for room 6 to reduce water leakages.
- Mortice locks were replaced for the office, for the public toilets, as well as room 2, 4, 9, the store room and the kitchen.
- Two toilet seats were installed in different guest rooms.
- Bulb holders were replaced for three store rooms and 2 guest rooms.
- Sockets for rooms 6 and were replaced.
- Window handles for room 6, 3,8 and 12 were replaced

Different working tools along with a tool box were purchased to allow for effective maintenance work.

1.2.3. Water tank upgrade - The 2500litres tank was replaced with a 5000litres tank with the assistance from the college and a float switch was installed in order to reduce water wastage which also caused a depression on the ground due to too much water flowing directly to the ground.

Outcomes: improved Guest satisfaction due to proper functioning of the fittings in the rooms. After the installation of the tank the guest house has been able save on fuel since on average the guest house would spend k3, 200.00 a month.

1.2.4. Kitchen utensils – through outside assistance, cooking utensils were purchased for the kitchen to allow the chef to work efficiently. As well as two Gas cylinders were bought for the Gas Stove to use when there is load shedding.

Outcomes: enhanced continuous functioning of the kitchen in instances where there is load shedding, and to also ease the work in kitchen operations with proper cooking utensils.

1.2.5. Mobile Money – while the, Airtel Money Registration is still in the process, the guest house managed to register MTN Mobile Money and is now able to receive money from customers paying using MTN/AIRTEL through GCMF Mobile Money.

Outcome: enhanced guest satisfaction who do not carry cash all the time to make payments using mobile money.

2.0. UPCOMING PLANS AND ACTIVITIES

- Refurbishing the Insaka
Disposing of the old equipment being stored at the premises and introducing a pool table where customers can relax and have beverages while playing pool.
- Airtel Mobile Money registration
The guest house intends to have Airtel money, which is currently something that is being worked on.
- Rehabilitation of the Guest House roof
Replacing the old roof to ensure that the rust does not further cause leakages which might affect the ceiling board, and also redoing the roof at the bar.
- Construction of Conference Room
To have a bigger conference room that will accommodate a big number of people and bring revenue to the guest house.
- Redoing Electricity wiring of the Guest House
Improve the electrification of the guest house and have proper electricity wiring that will reduce the wastage of electricity.

- Completion of the Wall Fence
To complete the wall fence for security reasons and allow privacy for customers.
- Upgrade of rooms
Upgrading rooms 2, 3, 4 and 5 to be self-contained which will bring revenue.
- Revamping signage (Posts at the check point and Turn off, as well as the main entrance wall fence)
- Improving the kitchen menu
To attract more customers through introduction of new dishes to the already existing menu.

3.0. CHALLENGES

There has been some financial constraints which have slowed down the progression of projects and activities. To reduce expenditure, the guest house will have to reduce on staff in order to reduce the wage bill which takes a large portion of the expenses. Currently two staff from housekeeping are working from the college as a trial to see how effective the transition will be once the number of staff is reduced.

4.0. BRIEF FINANCIAL REPORT

Reporting from the 9th December, 2024 to 19th February, 2025

DURATION	REVENUE ACCRUED	EXPENSES	CLOSING BALANCE
1 – 31 December, 2024	K36, 044.2	K15, 571.00	K20, 473.20
1 – 31 January, 2025	K63, 419.2	K52, 892.00	K10, 527.20
1 – 19 February, 2025	K38, 792.92	K19, 615.12	K19, 177.08

4.1. CASH EXPENSES

EXPENSE	DECEMBER	JANUARY	FEBRUARY
FUEL	K3, 360.00	K720.00	-
DSTV	K1, 110.00	K1, 110.00	K1, 110.00
NAPSA	K1, 900.00	K1, 917.00	K2, 200.00

MAINTENANCE	K150.00	K250.00	K40.00
HOUSE KEEPING	K130.00	K835.00	-
ZESCO UNITS	-	K550.00	K400.00
TOTAL	K6, 650.00	K5, 382.00	K3, 750.00

Total cash expenses from 1st December, 2024 – 19th February, 2025 are **K15, 782.00**

SUMMARY	
TOTAL REVENUE (1 DEC – 19 FEB)	K154, 038.32
TOTAL EXPENDITURE (1 DEC – 19 FEB)	K103, 860.00

Attached are latest bank statement and cash expenditure statement.

5.0. CONCLUSION

The guest house has successfully completed main projects which include the completion of the guard house, registration of MTN Mobile money, replacement of room fixtures and fittings, purchase of kitchen utensils and improvements made to the menu with the assistance of the new chef which has significantly enhanced guest satisfaction. With planned future projects, we further aim to improve revenue for the guest house and guest experience. As of the 19th February, 2025 the closing balance was **K19, 177.80 for the month.**